



# Flex Readiness Assessment

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## 1. How important are the following to your business:

1	2	3	4	5
not important		somewhat important		very important

Attracting and keeping top performers \_\_\_\_\_

Increasing employee engagement \_\_\_\_\_

Emergency preparedness \_\_\_\_\_

Achieving diversity and inclusion goals \_\_\_\_\_

Focusing on results and accountability \_\_\_\_\_

Retaining knowledge \_\_\_\_\_

Sustaining a climate of innovation \_\_\_\_\_

Finding ways to keep valuable retirees \_\_\_\_\_

Reducing overhead expenses (facilities, etc.) \_\_\_\_\_

Expanding the pool of potential leaders \_\_\_\_\_

Reducing burnout and stress \_\_\_\_\_

Reducing health care costs \_\_\_\_\_



### **Calculate**

If responses average 3 or above, your organization is poised to benefit greatly from increasing its knowledge and ability to use flexible ways of working and managing – it just needs to equip HR, managers, and employees to do it well. That’s what FlexPaths is all about.

## **2. Do you have: (check those that apply)**

- Flexible work allowed across the organization?
- Flexible work policies that clear and applied consistently?
- Managers and employees that know about what flexible work options are possible?
- Leaders who recognize that flexible work practices are valuable for the business?

### **Response**

If you don’t have each of these elements, you’re not alone. It simply means that like most other organizations yours needs a resource to take it to a new level—to expand the use and knowledge of flexibility across teams, including to leaders. That’s what FlexPaths does.

### **Learn how FlexPaths can help your organization use flexibility to:**

- Make the most of existing talent
- Solve for organizational challenges
- Move the organization above the pack

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